

Draft based on October 12, 2010 discussion
 Updated April 14, 2011
 Update September 13, 2011

Health & Wellbeing Year 1 Implementation Plan

Strategic Plan Theme	Activities	Resources Required	Accountability	Timelines	Success Indicators
1. Mental Health and Addiction (Increase Immigrant awareness and knowledge about addiction and mental health)	<ul style="list-style-type: none"> • Funding: may wish to seek funding for focus groups with immigrants meetings etc., to understand mental health from the immigrant's perspective • Develop communication strategy to reach out to the immigrants. • Develop culturally sensitive information in various language on services 	Volunteers: <ul style="list-style-type: none"> • Sherin Hussien • Catherine Joyes • Sandra Savage (LEAD) • Patti Dupon • Melanie Elms • Susan Dill 	Work group	July 2011	Approved – Seeds of Change Project
2. Develop and implement Cultural Sensitivity training to service providers Review existing materials and connect with available resources	<ul style="list-style-type: none"> • Identify agencies that have been trained and review their training modules • Training models (train the trainer model / sustainability) 	Volunteers: <ul style="list-style-type: none"> • Mercy Nleya • Corinne Walsh 	Work group	March 31, 2012	

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	<ul style="list-style-type: none"> • Identify target groups/agencies for training - doctors, social workers, courts, etc • Develop core training that can be adapted by each organization as per the need and disciplines • Communication strategy - need to be two way regarding cultural sensitivity: immigrant and service provider (Overarching) 				
<p>3. Developing screening and assessment tools to assist early identification of learning disabilities in immigrant children and also for identifying mental health and addiction issues to be used by mental and physical health care providers.</p>	<ul style="list-style-type: none"> • Review available validated assessment tools for identifying learning disabilities in immigrant children 	<p>Volunteers:</p> <ul style="list-style-type: none"> • Tasha Williamson • Helen Sleaford • Beth Powell 		<p>To be taken up after March 2012</p>	

<p>4. Provide supports for families in a holistic manner- Increase Immigrant awareness of available resources</p>	<ul style="list-style-type: none"> • Case management model – create an independent system navigation support through settlement services • Connect with the reengineering of hubs (Child and Youth Network, City of London) • Determine resources (inclusion Sub-council/hubs/min d your mind project and coordinate with these • System planning (client centred) 	<p>Volunteers:</p> <ul style="list-style-type: none"> • Jayne Scarterfield • Nimmi Thind • Sherin Hussien <p>System reengineering group</p> <p>System reengineering group</p>	<p>Projects 4 and 5 overlap – discuss so they are now combined</p> <p>Work group</p>		
<p>5. Create free accessible designated community centres and areas within neighbourhood where people of all ages can meet and spent quality time</p> <p>** Create a neighbourhood committee to focus on utilizing existing spaces by</p>	<ul style="list-style-type: none"> • Have representative on hub committee/system reengineering: Carol/Debbie to follow up • Look at natural place of meeting: develop a list of places to consider placing postings, 	<p>Volunteers:</p> <ul style="list-style-type: none"> • Nimmi Thind • Carol Carnegie <p>Opportunity to collaborate with LSNS/CYN</p>	<p>Work Group</p>		

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<p>ethno-cultural groups (Lead: Carol Carnegie)</p>	<p>flyers etc.</p> <ul style="list-style-type: none"> • Culturally specific agencies • Update group on criteria for facility usage by Carol Carnegie • Brochures (inclusion is doing it (each Sub-council will work on issue specific brochure), translated brochures - quality control translation content) 				
<p>6. Increase supports for service providers to meet the needs of immigrants with mental/physical health and or addiction issues</p>	<p>Provide interpreters with medical training language skills in hospitals, health care clinics and social service agencies</p>	<p>Monica Abdelkader, Melanie Elms Jayne Scarterfield</p>	<p>Work group</p>	<p>Done</p>	<p>✓ Brochure ✓ Help Yourself</p>