

London & Middlesex Local Immigration Partnership

Employment Sub-Council

Wednesday May 25, 2011, 2011 (10:00- 12:00)
Kinsmen Recreation Centre, 20 Granville St.

Present: Anne Langille, Nancy McQuillan, Lisa Pace, Kyungmi Shim, Gracie Podger, Maria Monica, Keri Mumford, Lauren Touchant, Louise Lariviere, Gord Fansher, Jennifer Hollis and Huda Hussein.

Regrets: Sally Bennett, Martin Withenshaw, Yvonne Lindsay, Nathan Ross and Mina Ghavidel

Welcome & Introductions

Anne welcomed new members: Gracie Podger from YOU, Kyungmi Shim, business owner/operator from the Korean Community, Maria Monica a volunteer, Keri Mumford, Human Resource, A Channel, Laruen Touchant and Louise, Employment – College Boreal. Anne also welcomed everyone who continues to stay committed. She encouraged the group to block the given times and dates for our future meetings. Nancy McQuillan indicated the scheduled times are in conflict with her Staff meetings.

Action: Huda to check with City if we can have our meetings on the same days but from 1-3 instead of 2-

Approval of Meeting Minutes

Minutes from April 20, 2011 reviewed and approved.

Anne indicated that there is no update from Central Council as council did not meet in April due to Easter Monday holiday. Next meeting is scheduled for May 30, 2011

Year 2 Priorities (See: Attached Updated Draft Document)

Anne briefed the new members of our plan and what the group accomplished in Year One and what they have agreed to work in Year 2.

Collaboration with Education Sub-council

Anne reported on behalf of the group. This will be an ongoing group to better serve the immigrant communities in the area. A mechanism will be created for connecting the education and the employment groups on a regular basis to ensure that education is in alignment with the labour market demands. Anne will connect with the Chair of the Education Sub-council to move this item forward

Item #1: Anne and Nathan are currently working on this item and she encouraged the group to review the Immigration Portal, www.immigration.london.ca and bring back any concerns to the group. She also thanked Lisa for bringing the missing links on the Portal and informed that copies of the same list were distributed to the steering committee working on updating the Portal. Anne also reported that this working group will develop a mechanism to ensure that information on the Portal is current. New volunteers are welcomed.

Item #2: Jennifer Hollis briefed the group on the LMIEC, background information and the development of LMIEC through the last five years. Jennifer will take lead on this item and the working group will meet to establish one project/tactic that will be taken collaboratively between the LMIEC and the LMLIP Employment Sub-council. She encouraged members to join the working committee.

Item #3 Developing a check list of keys to success for immigrant employment. A working group from this sub-council and representative(s) of existing mentorship programs is being developed. Group will work on developing a checklist for perspective employees; profile successful mentors; and provide positive, inspiring and motivated messages. Volunteers from this group are requested to sign up.

Action: Huda to send a note to members requesting volunteers. It will be noted that meetings may be held electronically or physically

Other:

Kyungmi Shim commended on the group's work and the many initiatives in London and shared some of her concerns about the Korean community and how most of them have not been successful in landing the jobs of their dreams. Members noted that change takes time and that everyone regardless of background struggles to land a job. We all need to work hard

Wrap up and next meeting (s)

Anne thanked the group and noted that to facilitate their contributions and attendance, the meetings until the end of Year 2 have been scheduled as follows:

1. September 21, 2011
2. November 16, 2011
3. January 18, 2012
4. March 21, 2012

Huda will confirm location and time later.

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