

## **London & Middlesex Local Immigration Partnership**

### **Employment Sub-Council**

Wednesday September 21, 2011 (1-3 p.m.)  
Kinsmen Recreation Centre, 20 Granville St.

**Present:** Anne Langille, Lisa Pace, Sally Bennett, Keri Mumford, Martin Withenshaw, Gord Fansher, Phil Hunt, Lakshmi Gannavarapu, Jennifer Hollis, Yvonne Lindsay and Huda Hussein.

**Regrets:** Nancy McQuillan, Louise Lariviere, Nathan Ross and Lauren Touchant, Saira Cekic, Mina Ghavidel

### **Welcome & Introductions**

Anne welcomed the Robin Collins our guest.

Robert is working on a project for the London Economic Development Corporation (LEDC), "Labour Market Information" funded by the Ministry of Training, Colleges and Universities. Robert gave a brief outline of the project. The project is a community driven research initiative to strengthen the region's labour force planning system by establishing the processes and tools to track the area's current and projected labour market supply and demand in on an going basis. One of the tasks of this project is reviewing available labour market conveyed to job seeking immigrants which aligns with the focus of the Employment Sub-council. The project will review the immigrant future of London workforce, current Portal that does not contain adequate information on current and predictive labour market, or employers. This project is critical to understanding the supply and demand of any workforce. In partnership with a number academia, LMIEC, the City of London, through this project the LEDC will identify , design and build a shared solution to address the challenge of providing sustained labour market information to assist employers, job seekers, students, support agencies, labour, government and educators. One of the roundtable discussions will engage immigrants and Robert requested the Employment Sub-council's assistance. It was decided that LMIEC will use one of its mentorship meeting to run the questions for this project.

**Action:** Robert will deliver three questions (for service, for employee, for newcomer) to Jennifer Hollis and these will be included in a mentorship session run by LMIEC

### **Approval of May 18 minutes**

Minutes reviewed and approved

### **Central Council Update**

Anne informed group that council is taking a strategic undertaking looking at the LMLIP governance issues and supporting infrastructure. Consultant began working in June to look at roles and responsibilities of members, clarify expectations, attendance, conflict of interest, terms of office, accountability and other issues related to governance. Council will hear from the Consultant on Monday September 26 and this Sub-council will be updated.

## Reports from Implementation Plan Sub-Committees

**Joint project with LMIEC:** Jennifer reported the group in conjunction with LMIEC is working on a project to be finalized by the spring of 2012.

**Check list:** Jennifer reported that the work group will be gathering messages, quotes from employers to the immigrants seeking jobs. These quotes will then be analysed and pieced together to develop the check list for successful employment.

## Other

Jennifer reported that the RBC funded, Mentorship Program is underway.

Martin shared that the London Chamber of Commerce along with the six will hold a Multi Mega Business After Five fair on June 14, 2012 with over 3000 individuals from the area participating and 200 exhibitors.

## Next Meetings:

- November 16, 2011
- January 18, 2012
- March 21, 2012

