

London & Middlesex Local Immigration Partnership

Justice & Protection Services Sub-council

Friday, March 2, 2010

Present: Susan Dill, Melikie Joseph, Marcel Marcellin, Trevor Hinds, Doreen Hodgkinson, Neena Sharma-Kendrick, Trish Taft, Regina Whelan, Nina Hamou;

Regrets: Diane Stone, Jan Richardson.

SUMMARY

Minutes

The minutes were added the agenda and reviewed. At the end of each meeting key themes of discussion will be summarized

ACTION: Summarized February 2, 2010 minutes will be sent to the Sub-council for review before they are posted online

The Sub-council agreed that the meeting process will be informal and consensus will be reached on all issues.

Review of Gaps and Priority Setting Template

The group spent time reviewing the identified gaps and identify general key themes.

There were key discussions surrounding:

1. Education

Training of Service Providers on:

- Pre-migratory experiences
- Anti-oppression
- Knowledge of different communities
- Recruitment and retention of staff that mirror community (element of trust)
- Ongoing training, information on countries of origins, cultural sensitivity and anti-oppression

2. Engagement

- Issues of trust combines with building relationships

3. Lack of communication and engagement of community leaders

Ranking of Priorities

The Sub-council felt that the following priorities were overarching and inclusive of many of the gaps which have been identified.

1. Issues of trust (Strategies related to information)
 - Criminal Justice System
 - Protection Services

2. Lack of education/ cultural knowledge (Strategies related to capacity building)
 - Service Providers
 - Newcomers
 - General Community

3. Lack of Community Collaboration and inclusion of alternative solutions (Strategies related to capacity building)
 - Between service providers
 - Across systems– government and non– government
 - Across cultural groups

It was agreed that the experiences of youth tie into all the identified priorities. There was consensus that the order of these priorities would remain as above

The group began to examine realistic activities and strategies towards addressing each priority:

Priority	Community Capacity Building strategies	Activity
Issues of Trust	Legal Rights and Responsibilities in society.	Universal declaration of Human Rights and Convention on rights of the Child. Orientation on rights & Responsibilities– all levels of government
	Engagement (approach)	
	Timelines. After crisis	
	Ongoing connections/ info	
	Collaborative–individual. Cultural approaches when providing	

	information.	
	Facilitated discussion (completely engaged and not classified)	

Next Steps

- Define Perimeters
- Continue to flush out activities and strategies to address each
- Bring consultants to the table

Consultants would be invited once some level of thinking was established. Mohamed Baobaid will be invited to look at the key areas identified and to ensure that the Justice and Protection Services Sub-council headed in the right direction.

ACTION: Trevor to connect and invite Mohamed Baobaid.

Next Meeting
 March 22, 2:30-4:30
 London Police Services
 Regards to nhamou@uwlondon.on.ca