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New employers in London Region

Two new employers have opened facilities in London Region: Hanwha L&C Canada and the Original Cakerie. Company representatives recently gave presentations on the kinds of skills they are looking for as they staff their new London plants. To view these workforce briefings, click on the links below:

[Hanwha L&C Canada](#)

[The Original Cakerie](#)

In the news . . .

In January, our local newspaper, The London Free Press, ran a series highlighting some of the successes and challenges newcomers have experienced in finding a job in this region's labour market.

To view each article in the "Dream Chasers" series, please click on the links below:

[Acting local, hiring global](#)

[Perseverance can pay off](#)

[Designer from Mexico realizes dream job here](#)

[Picking up the pieces](#)

['This is not a success story yet'](#)

These articles also feature some of the area resources that are available to help London area newcomers in their job search.

Linking you to London Region's labour market information

Welcome to this first edition of this LMIEC Update! If you are planning a move to Canada, you may have already begun selecting a province and city to make your home. In choosing a destination, it is important to consider the regional labour market demand for your occupation. If you have already begun researching economic opportunities in different city's and region's throughout Canada, you already know that there is a lot of information available. Sometimes, the amount of information can be overwhelming. This update helps you navigate the key information already available online in order to get a better idea of the type of skills employers are looking for or will be looking for in London Region. We hope you will consider making London Region your home!

Charting your future in London Region's economy

While many economic regions in Canada and throughout the world are experiencing a challenging time right now, "one of London's greatest strengths is the diversity of its business community. This has served us well over the years during cyclical downturns in certain sectors and it also provides a strong base from which to expand." (London Economic Development Corporation) Some growing sectors in London's diverse economy include Information Technology and Life Sciences. For more information on London's industry sectors, [click here](#).

The following publications offer excellent snapshots of economic trends in London and surrounding area.

- [Service Canada's London Labour Market Monitor](#): Covers London and surrounding Oxford, Elgin and Middlesex Counties.
- London Economic Development Corporation's E-Newsletters: [London Matters](#) and [London Numbers](#).

See page 2 of this update for links to helpful websites.

This update is brought to you in partnership with:



[Welcome London - Welcome Middlesex County](#) is a one-stop website

to help newcomers move to our community, get settled and start a new life. The website highlights life in London and Middlesex County (Ontario, Canada) and links to programs and services for employment, education, housing, health care, childcare, recreation and culture, and key provincial and federal resources.

The London-Middlesex Immigrant Employment Council is a project of the [Employment Sector Council London Middlesex](#).



To find out more about working in:

London & Region

[Labourmarketinformation.ca](http://labourmarketinformation.ca)

"Investigate the situation in local labour markets across Canada, including industrial events, unemployment rates, economic trends and community information such as demographics, educational institutions, medical facilities and much more." A search on the site can show you what occupations have [good employment prospects in London Region](#).

Ontario

[Ontario Immigration Web Portal's Working Section](#)

This site highlights some of the key steps you will have to take to seek employment in the province of Ontario.

Canada

www.workingincanada.gc.ca

"The Working in Canada Tool can help (you) make well-informed decisions about where to live and work by producing a report that contains information on job descriptions, wages, skills, language training and job opportunities tailored to (your) needs."

Will I need a license to practice?

[Some occupations in Ontario require a license to practice.](#)

If you intend to practice in these occupations, you will have to apply to a regulatory body to obtain licensure to work in your field. [Global Experience Ontario](#) can help explain these requirements. London Region also has an [Access Centre for Regulated Employment](#) that can help area newcomers prepare their applications to the appropriate regulatory body or plan a career in a related occupation.

Getting started from abroad

There are several steps you can begin taking before immigrating to Canada. These steps will help jump start your job search once you arrive in Canada and expedite your entry into London Region's labour market if this is your chosen destination.

1. Identify a region in Canada where your skills are in demand.
2. Practice and develop strong English language skills. Although Canada is a bilingual country (French/English), the majority of jobs in London Region require English language skills. It is also important to know the English terminology that is specific to your occupation or industry sector.
3. Gather and bring your educational degrees, diplomas and certifications.
4. Gather letters of recommendation from former employers.
5. If your documentation is in a language other than English, have it professionally translated.
6. Have your international credentials evaluated by a service such as [WES](#) so that employers can better understand how your education compares to Canadian credentials.
7. Develop a [Canadian style resume](#).
8. If you want to practice in a profession that is licensed in Ontario, contact [Global Experience Ontario](#) or the profession's regulatory body to see what steps are required. Prepare what you can before immigrating to Canada as the licensure process can sometimes take several years.
9. Research and consider related professions in your field and other opportunities to apply your previous skills and experiences. In other words, be ready to market your transferrable skills.
10. Save extra finances for your first year in Canada as it will be difficult to find employment right away.

These are some of the steps you can take before even immigrating to Canada. For more tips on Getting Started, [click here](#). Once you arrive in Canada, there are many organizations that are here to help you in your job search. Some of these services are profiled on the [London-Middlesex Immigration Web Portal](#).

London Region Opportunities

Another opportunity to get a sense of the skills London Region employers are looking for is to visit online job boards.

Many job boards include postings for jobs in a wide range of sectors and industries. Some examples of active job search boards in London Region include:

- [Knighthunter](#)
- [Monster](#)
- [Workopolis](#)
- [The Job Bank](#)
- [London Free Press Job Boom](#)

Other boards advertise job opportunities in specific industries or sectors. For example:

- [TechAlliance Job Board](#) (Jobs in Intellectual Technology field)
- [Health Career Network](#) (Jobs in Health Care Sector)

Many employers also post opportunities in the Career sections of their websites. For example:

- [Trojan Technologies](#)

Sometimes professional associations have job boards that are exclusively available to members of the association. Contact the association in which you are interested to look into membership.

It is always a good idea to look at a variety of job boards to get an idea of how you may be able to apply your skills and experiences in London Region's labour market.