

Outcomes

The following outlines identified outcomes related to various sources as noted below:

Source	Outcomes
<p>London & Middlesex Local Immigration Partnership Council Terms of Reference</p>	<ul style="list-style-type: none"> • Improved access to services • Coordinated provision of services • Improved labor market outcomes • Strengthened strategic capacity of municipality on immigration issues • Increased community capacity to respond to emerging needs • Increased community awareness of immigrant integration needs
<p>Overarching themes from LIP Sub councils</p>	<ol style="list-style-type: none"> 1. Supports and Services for Immigrants Immigrants have increased access to supports and services to ensure that they can successfully participate in all aspects of the community. 2. Communication and Access to Information Immigrants have increased access to information about available services, cultural expectations and how to access services and supports to successfully use the system in the community. 3. Host Community London and Middlesex residents, are exposed, educated and engaged in understanding and accepting diverse traditions, behaviours and experiences of all the cultures that make up the community. 4. Supports for Service Providers Service providers and volunteers have increased access to sustainable funding, information on supports to collaboration, diversity training and resources to ensure timely, effective and responsive services for immigrants. 5. Advocacy/ Systemic Change Reduction of systemic barriers (i.e., local, provincial, federal and host community) that impede immigrants' ability to successfully engage in the community.

<p>Sub-Council areas of focus</p>	<ul style="list-style-type: none"> • Education. Immigrant learners at all levels (English as a Second language, Language Instruction for New Canadians, elementary, secondary and post-secondary) have access to timely and appropriate programs and services. • Employment. Immigrants have timely access to a wide range of employment related supports, including mentorship, bridging, job search programs, credential assessment, employment and employment supports. • Health and wellbeing. Immigrant health and well-being is supported through a range of programming including mental health, impact of trauma/war, access to services, recreation, nutrition and life skills. • Inclusion and civic engagement. Social, parental, child and cultural supports are available to ensure that all immigrants are included and engaged in our community. • Justice and Protection Services. Immigrants understand the Canadian justice system and have access to information and supports related to preventative services such as, criminal justice, child welfare, and other services. • Settlement. Immigrants' settlement experience is positive and welcoming, through the availability of interpretation services, housing, transitional services, information and referrals.
<p>Citizenship & Immigration Canada Outcomes (Settlement Program Logic Model)</p>	<p>Orientation:</p> <ul style="list-style-type: none"> • Clients have timely useful and accurate information needed to make informed settlement decisions • Immigrants understand life in Canada including laws, rights, responsibilities and how to access community resources <p>Language/Skills:</p> <ul style="list-style-type: none"> • Clients have the official language skills needed to function in Canadian Society • Immigrants have the skills/life skills needed to function in Canadian society <p>Labour Market Access:</p> <ul style="list-style-type: none"> • Clients have knowledge of the Canadian work environment and are connected to local labour markets • Clients have the skills to find and apply for employment <p>Welcoming Communities:</p> <ul style="list-style-type: none"> • Clients are connected to the broader community and social networks • Program participants are aware of newcomer needs and

	<p>contributions and are engaged in newcomer settlement</p> <p style="text-align: center;">↓</p> <ul style="list-style-type: none">• Newcomers find employment commensurate with their skills and experience• Newcomers enjoy their rights and act on their responsibilities in Canadian society• Canadians provide a welcoming community to facilitate the full participation of newcomers into Canadian society• Newcomers contribute to the economic, social and cultural development needs of Canada. <p style="text-align: center;">↓</p> <ul style="list-style-type: none">• Successful integration of newcomers into society and the promotion of Canadian Citizenship.
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